



## **The Wildewood Marlins Swim Team is seeking a Head Coach and Assistant Coaches**

The Wildewood Marlins Swim Team, a youth recreational swim club, is a member of the Southern Maryland Swim League (SMSL) and is seeking talented coaches to join our team, with approximately 140 swimmers. Our goal is to provide an opportunity for children ages 4-18 years to build self-confidence, develop teamwork skills, practice good sportsmanship, and of course have fun, through competitive swimming.

You will be a high-energy, motivated individual with an infectious enthusiasm for the sport of swimming combined with technical expertise and knowledge of the sport. You will possess coaching experience, along with strong leadership and communication skills. You will assist the Head Coach to lead our swimmers of all ability levels and ages, while providing a safe and fun environment that encourages teamwork, fosters learning, and promotes sportsmanship. You must be able to motivate and connect with children from all ages and be capable of building strong relationships with team members and parents.

Responsibilities and duties include, but are not limited to:

- Runs practices
- Supervises and supports other coaches
- Assures a safe swim environment for all swimmers
- Attends all swim meets
- Attends all team practices, meets, social activities and meetings, including preseason, coaches and board meetings (as required), arriving on-time
- Provides in-water coaching and demonstration
- Develops individual swimmers' skills and techniques
- Provides constructive feedback and instruction to swimmers
- Supports, encourages and motivates all swimmers
- Creates a quality learning experience for all swimmers building positive team spirit, unity and sportsmanship
- Assists swimmers to refine skills and techniques for each stroke
- Develops lineups for all swim meets with support of Asst. Coach
- Able to be proficient with meet management software
- Familiar with and follow all SMSL rules and procedures

Position Experience/Requirements: (Skills and Experience)

- 4-years swim team participant required
- Previous instruction with children ages 4-18 years required
- 2-years swim coaching experience or equivalent
- Able to break down and teach all four competitive strokes
- Swim lesson instruction experience preferred
- Able to work with a variety of age groups and ability levels concurrently
- First Aid and CPR certification desirable
- Coaching certificate desirable
- Effective communication skills
- Proficient organizational and time management skills
- Strong leadership skills
- Excellent interpersonal skills; energetic, enthusiastic, and motivational
- Professional attitude and dress

Part-time/Summer (6-week season)

(Salary commensurate with experience)

This job description is not intended to be all-inclusive. It is understood that the employee will also perform other reasonably related duties if requested by the Head Coach or Wildewood Marlins board. This position overview is neither a written nor implied contract.

Interested and qualified candidates should send a resume to: [wca.employment@gmail.com](mailto:wca.employment@gmail.com)